**Position: Director of Human Resources**

**Company: Hanna Instruments**

**Address: 584 Park East Drive, Woonsocket RI 02897**

**Company website:** [**hannainst.com**](http://hannainst.com)

**Candidates can apply directly on Indeed:** <https://www.indeed.com/job/director-human-resources-594f748dbc4fefbd>

**Job Description for Director of Human Resources:**
As a family-owned global company with an entrepreneurial culture and exciting growth plans, Hanna Instruments is seeking an experienced and growth-oriented professional to take our Human Resources function to the next level through a period of organizational growth and evolution.

This is a senior-level role, a member of the executive team, and reports directly to ownership, We are an entrepreneurial company, and he/she is expected to have a hands-on role to develop, lead and implement global improvement initiatives.

The Director of Human Resources will act as a key contributor to our strategic and operational initiatives and will manage and grow the Company’s talent management, performance management, policy and benefits. The Director will be responsible for developing, streamlining and enhancing the organizational alignment of the organization to meet our global corporate strategy. He/she will support leadership in creating an environment in the organization which fosters a mindset focused on growth, performance, accountability and risk mitigation. This individual will be identified as a strategic problem solver and project leader throughout the organization and be a respected leader in all things related to organizational development, performance management, benefits, and policy development.

**Knowledge & Skills for a Director of Human Resources:**

* Bachelor’s Degree in Human Resources require; MBA or Master’s in HR preferred
* SHRM- SCP or SPHR certification preferred
* 10+ years’ experience in Human Resources as a Manager, Director or Leader.
* Experience with Global HR Management.
* Ability to lead and influence diverse, cross-functional teams globally.
* Proven strategic human resource business partner, with an excellent sense of operations, as well as corporate activities.
* Demonstrated experience in utilizing continuous improvement best practices
* Broad understanding of the technical and functional components of human resources, including: talent acquisition, talent management, organizational design/development, succession planning, leadership development, compensation; compliance; planning; employee communications; training and development and employee relations.
* Strong business acumen, industry knowledge, strategic focus, diverse business experience
* Ability to prepare and communicate clear and compelling messages to senior leadership
* Strong analytical and reasoning abilities
* Executive presence and excellent interpersonal, oral and written and communication skills
* 10% travel required in the future.

The people here at Hanna don’t just create widgets — they create testing solutions that help improve everything from the taste of your local microbrew to the safety of the water from your tap. With operations in 65 countries, Hanna is working to solve some of the world’s biggest problems by making scientific testing more accessible, easy and accurate. Working for Hanna is an opportunity to be a part of the solution in making a better world.

We offer a competitive salary and a comprehensive benefits package.