



Director of Human Resources

About Rhode Island PBS

For more than 50 years, Rhode Island PBS has provided creative, compelling programming that stands out among other viewing choices. Through our philosophy of Lifelong Learning, our mission is: “With the support of our members and sponsors, we serve the needs of all generations within Rhode Island and southeastern Massachusetts. We spark imagination, explore our history and reflect the values of our diverse community. Guided by civic engagement, we provide unique, high-quality local, national, and international programming and digital content that educates, inspires and engages.”

Position Summary

Reporting to the President, the Director of Human Resources leads the HR function and works collaboratively across the organization to plan, direct, and coordinate all human resources initiatives. Working closely with the President, Chief Content Officer, the Director of Finance and Administration, and Department Managers, the Director of Human Resources develops and implements HR policies, procedures, and initiatives including talent management, succession planning, compensation and benefits, employee and labor relations, performance, training and development. With the Leadership Team, they will lead the strategy and activities related to establishing and maintaining a healthy organizational culture and ensure that staff receive the guidance and support needed to perform to their potential. This is a newly created position at Rhode Island PBS; the Director has the ability to build an HR function and help shape an engaged and supportive employee culture.

Qualifications

The ideal candidate has a Bachelor’s degree, HR certification and a minimum of 7 years of HR experience, including HR Leadership experience. Industry experience in broadcast, telecommunications or media a plus. They are a true HR generalist, with experience in recruiting, employee relations, employment and labor law, HR technology, and able to manage the full scope of HR matters in a dynamic, fast-paced environment. The HR leader is proactive, results oriented, a collaborator, coach and facilitator with exceptional communication skills.

Contact

This is an excellent opportunity for a passionate, experienced HR professional who is truly committed to making a positive contribution to the community. Compensation will be commensurate with experience and qualifications. Minimum salary is \$110,000 annually.

Rhode Island PBS is an equal opportunity employer and fully committed to a culturally diverse staff. People of color, LGBTQ/T candidates, and people of diverse backgrounds are encouraged to apply.

You can read the full [Director of HR Position Profile](#) For more information on [RHODE ISLAND PBS](#)

Candidates should submit a resume and cover letter describing their interest in this position to cjbutlerhr@gmail.com