

LAST UPDATED 5-02-2022

SENATE BILLS		
Bill #	Bill Description	Status
SB2189	Creates the "Medicaid Employer Assessment."	Introduced, referred to Senate Finance - 02/08/2022
SB2237	Requires employers with 50 or more employees to pay "hazard pay" to employees involved in providing essential services during a declared public health emergency.	Introduced, referred to Senate Labor - 02/08/2022
SB2430	Establishes the Cannabis Control Commission. Legalizes recreational marijuana possession and use.	Committee recommended measure be held for further study-03/15/2022
SB2241	Effective January 1, 2023, increases the minimum hourly wage to fourteen dollars and fifty cents (\$14.50) to sixteen dollars and seventy-five cents (\$16.75) the next year, the next year to nineteen dollars (\$19.00).	Introduced, referred to Senate Labor - 02/08/2022
SB2240	Increases the minimum hourly wage commencing January 1, 2027, by an amount equal to the total percentage increase in the Consumer Price Index for all Urban Consumers (CPI-U) for the Northeast Region for the calendar year 2025.	Introduced, referred to Senate Labor - 02/08/2022
SB2407	Requires state contracted human services providers to pay their employees a starting hourly wage, of no less than twenty-one dollars (\$21.00) per hour, and to include wage incremental raises for existing employees.	Introduced, referred to Senate Labor - 02/15/2022
SB2665	Repeals the law that prevented municipalities from establishing their own minimum wage for their employees.	Introduced, referred to Senate Labor - 03/10/2022
SB2238	Exempts certain executive, administrative, and professional employees from overtime pay if their weekly wages exceed one thousand thirty-six dollars (\$1,036), an increase from the current two hundred dollars (\$200).	Introduced, referred to Senate Labor - 02/08/2022
SB2239	Defines and recognize the existence and potential liability of lead entities concerning the payment of wages.	Introduced, referred to Senate Labor - 02/08/2022
SB2408	Increases the criminal penalties for wage theft and employee misclassifications.	Introduced, referred to Senate Labor - 02/15/2022
SB2486	Establishes the Dignity at Work Act, to provide workers with more protection from bullying and harassment in the workplace.	Committee recommended measure be held for further study-03/09/2022
SB2130	Establishes the commuter transportation benefit act. Employers with five hundred (500) or more employees provide a pre-tax transportation fringe benefit program or provide transportation to the employees.	Scheduled for hearing and/or consideration (03/30/2022) - 03/25/2022
SB2488	Requires employer to furnish items and conditions of employment and a pay stub explaining how wages were calculated/reasons for deductions/allows the employee to file a court action against employer for violation.	Committee recommended measure be held for further study - 3/23/2022
SB2775	Increases the criminal penalties for wage theft and employee misclassification.	1st Chamber Scheduled for hearing - 2/12
SB2861	For proposed wages, workers' compensation, temporary disability and unemployment benefits this act creates a new definition for "employee"	1st Chamber Scheduled for hearing/study - 2/12
SB2688	Prohibits employers from seeking/using credit reports in making hiring decisions concerning prospective employees, asking questions about the applicant's financial past during interviews or including credit history questions in their job applications.	1st Chamber Scheduled for hearing/study - 2/12
HOUSE BILLS		
Bill #	Bill Description	Status
HB7794	Decreases an employee's obligation for contribution from wages and requires an employer to contribute one-half of the amount to an employee's contribution.	Introduced, referred to House Finance - 03/03/2022
HB7721	Requires employer to furnish items and conditions of employment and a pay stub explaining how wages were calculated/reasons for deductions/allows the employee to file a court action against employer for violation.	Committee recommended measure be held for further study - 3/16/2022
HB7593	Establishes the Cannabis Control Commission. Legalizes recreational marijuana possession and use.	Committee recommended measure be held for further study - 3/22/2022
HB7348	Commencing 1/1/23, gradually increases the minimum wage for employees receiving gratuities from the current (\$3.89) to (\$14.95) by 1/1/2027 and on 1/1/2028 the minimum wage shall be no less than the minimum wage established by the minimum wage law.	Committee recommended measure be held for further study - 3/16/2022
HB7390	Requires state contracted human services providers to pay their employees a starting hourly wage, of no less than twenty-one dollars (\$21.00) per hour, and to include wage incremental raises for existing employees.	Introduced, referred to House Finance - 02/09/2022
HB7575	Repeals the law that prevented municipalities from establishing their own minimum wage for their employees.	Committee recommended measure be held for further study - 3/16/2022
HB7765	Effective January 1, 2023, increases the minimum hourly wage to fourteen dollars and fifty cents (\$14.50) to sixteen dollars and seventy-five cents (\$16.75) the next year, the next year to nineteen dollars (\$19.00).	Scheduled for hearing and/or consideration (03/16/2022) - 3/11/2022
HB7677	Increases the criminal penalties for wage theft and employee misclassification.	Introduced, referred to House Judiciary - 03/02/2022
HB7985	Requires that all entities receiving tax credits from the state pay their workers the prevailing wage or other payments pursuant to § 37-13. This act would also allow the revocation of the tax credits for violation of this act.	Introduced, referred to House Finance - 03/16/2022
HB7464	Prohibits an employer from inquiring about a prospective employee wage and salary history before an offer of employment with compensation has been negotiated.	Withdrawn at sponsor's request - 03/02/2022
HB7509	Prohibits employers from seeking/using credit reports in making hiring decisions concerning prospective employees, asking questions about the applicant's financial past during interviews or including credit history questions in their job applications.	Committee recommended measure be held for further study - 3/02/2022
HB7903	Prohibits an employer, employment agency, labor organization, or employee, to commit any act declared to be an unlawful employment practice; individuals would be held personally liable for such conduct.	Introduced, referred to House Labor - 03/04/2022
HB7904	Amends the definition of employees to include individuals under appointment/contract/apprenticeship/volunteer or unpaid intern covered by fair employment practices.	Introduced, referred to House Labor - 03/04/2022
HB7905	Forbids an employer to require an employee to execute a nondisclosure agreement or non-disparagement agreement, regarding alleged violations of civil rights or criminal conduct, as a condition of employment.	Introduced, referred to House Labor - 03/04/2022
HB7906	Prohibits an employer, employment agency, labor organization, or employee from directly or indirectly committing any act declared to be an unlawful employment practice or the employee or employer may be held personally liable.	Introduced, referred to House Labor - 03/04/2022
HB7444	Increases the taxable wage upon which employees make contributions to the TDI and TCI funds and increases the maximum weeks for temporary caregivers from 4 to 12 weeks.	1st Chamber Scheduled for hearing - 2/12
HB7794	Decreases an employee's obligation for contribution from wages and requires an employer to contribute one-half of the amount to an employee's contribution.	1st Chamber Scheduled for hearing/study - 2/12
HB8038	Prohibits an employer, employment agency, labor organization, or employee, to commit any act declared to be an unlawful employment practice; individuals would be held personally liable for such conduct.	1st Chamber Scheduled for hearing - 2/12