



Tejal Tarro

Managing Partner & Chief Services Officer, AWE



Tejal Tarro is Managing Partner and Chief Services Officer (CSO) of AWE, Advancing Workplace Excellence, a female-owned organization dedicated to expanding human potential in the workplace through tailored learning experiences. As CSO, Tejal creates uniquely evolutionary learning experiences for corporations and individuals across all levels. Tejal also leads the operations within AWE to provide the best possible client value and service.

Tejal has over 25 years of organization development, change management and business consulting experience in several industries, including: health care, retail, manufacturing and high tech/information management. She has been in management consulting in large global strategy consulting firms and has led several large-scale change initiatives. In working with clients, Tejal is known for her authenticity, empathetic listening and a deep understanding of human challenges in the workplace. Tejal is also an avid practitioner of mindfulness, which allows her to approach her work with a sense of awareness and inclusion.

While pursuing her career, Tejal has volunteered her time and expertise to affect change in women's advancement and childhood literacy, mostly in the role of designing and leading implementation of new innovative programs. She served as the RI Delegate for Vision 2020, which focuses on the advancement of women in the workforce. She also served as the Chair of the Rhode Island Commission on Women and Girls, where she led the effort to redesign the organization to better serve the needs of women and girls in Rhode Island. Tejal has a BS in Engineering and an MBA with a concentration in Strategy.